

Mary MacKillop College Annual Plan 2021

Vision

We are an interconnected, joy-filled, contemporary Catholic learning community, inspired by Josephite traditions to be **PEOPLE of POTENTIAL & PURPOSE** living **PRINCIPLED** lives together

Mission

We nurture, challenge, educate and empower one another to **FORGE** a culture of **CREATIVITY, EXCELLENCE, JUSTICE & COMPASSION**

Values

Spirit

Wisdom

Integrity

Courage

Unity

Service

Priorities

Catholic Identity

- Synthesised Vision, Mission & Values
- Year of Service - Act Justly
- Strengthened ties with Sisters of St Joseph
- Staff Formation
- Begin Reconciliation Action Plan

Learning & Teaching

- MMC Learning Analogy & MMC Learner dispositions for curriculum delivery
- Catholic perspectives & numeracy skills across learning areas
- Student Engagement
- High Potential students

Wellbeing

- Moments of Joy & new beginnings
- Establishing MMC Behaviour Matrix

Our People

- Early Career Teachers & new staff induction
- Clear Messaging, Roles & Responsibilities Student-centred, decision making
- PL Goals & Indicators of Impact

Diversity & Inclusion

- Parent & Community engagement
- Provision Enrolment growth
- Cultural understanding
- Comms strategy

Enablers

Catholic Social Responsibility

Knowledge and Insights

Sharing Our Story and Partnerships

Sustainable Resourcing

Integrated Digital Technology

Safeguarding All

Outcomes

Students

- Know our reimagined Vision, Mission & Values
- Use Learning Analogy & Behaviour Matrix
- Employ numeracy skills across learning areas
- Understand Catholic Perspectives
- Enhanced PAT & NAPLAN data

Academic Staff

- Model Vision, Mission & Values and Learning Analogy for students
- Use Behaviour Matrix
- Embed Catholic perspectives & intentionally implement numeracy across learning areas
- PL Goals in line with Indicators of Impact

Staff, Families & Supporters

- Contribute to & experience our Vision, Mission & Values
- Clear messaging resulting in increased engagement

Community

- See, hear & experience our MacKillop Women using our Vision, Mission & Values in their words & actions

Strategies

- Synthesise our Vision, Mission & Values
- Survey community to ascertain knowledge & understanding
- Work with College Captains & Student Leadership Team to consolidate whole school understanding
- Coordinate staff & staff partnerships with key non-profit organisations
- Work with Sisters of St Joseph
- Plan for RAP

- Priorities for Insights Team
- Prioritise Staff Collaboratives to consolidate Learning Analogy, Learner dispositions & Behaviour Matrix
- Build numeracy expectations in learning areas via Professional Learning Goals
- Audit planning documents for Catholic Perspectives & Numeracy
- Upskill staff use of PAT-R & PAT-M data to inform pedagogy

- Plan for Professional Learning days & Twilights
- Seek regular staff feedback & use to inform subsequent decisions
- Prioritise joy-filled activities e.g. House Challenge
- Re-establish Staff Club

- Use of Indicators of Impact to frame Staff Professional Learning goals
- Coordinate comprehensive Staff Formation & Early Career Teacher Program
- Revise College Leadership Team Roles & Responsibilities
- Use Vision, Mission & Values to frame decisions, ways of working and College priorities

- Hold Parent Engagement Sessions each Term
- Plan & prepare for 2022 Year 11 Mentoring Program
- Devise Comms & Marketing Strategy
- Develop & prioritise BGA Application
- Engage Human Rights advocates for Staff PL re: cultural understanding